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Our company is committed to operate our business in a sustainable manner and contribute to the UN SDG (Sustainable Development Goals). We are extremely proud that we are able to help our Customers meet their sustainability goals whilst also generating a substantial return on their investment.

The three pillars of our Sustainability Strategy are Planet, People and Performance.

PLANET.

We have designed and invested in our Production Plants to improve efficiency by reducing energy consumption, reusing water, recycling chemical containers and reducing our carbon footprint wherever possible. Our technologies also help our customers to improve yield, close up water systems and improve overall production efficiency, all contributing to Circularity.

PEOPLE.

Our staff are at the heart of our company. We foster a culture that embraces diversity, health and safety, whilst working to develop the skills of our staff through training and development programs.

PERFORMANCE.

Our company's overall performance is enhanced, by instilling a strong culture on Code of Conduct and Business Ethics. We strictly adhere to the integrity principle of doing the right thing at all times and in all circumstances, with strong corporate governance.

We are working to improve efficiency throughout our supply chain, which is improving our profitability whilst also helping us to achieve our sustainability goals.

We are measuring our impact on climate change and we have set ourselves measurable targets in order to monitor our progress as we reduce our impact on the planet.

Our teams work together towards our targets and to accelerate our growth while reducing the impact to our environment, to create a more sustainable, equitable and prosperous world.

Mike Grundy

Chief Executive Officer 03 March 2022

Delivering Value Through People Chemistry