



ENVIRONMENTAL, HEALTH & SAFETY POLICY

We, **Amazon Papyrus Chemicals**, is committed to protecting the environment, safety and health of its employees. We do this by conducting our operations in compliance with applicable laws and regulations; fostering a work culture that embraces safety and health; and holding employees and contractors accountable for working safely.

Our guiding principles are:

Compliance

We comply with health, safety and environmental laws and regulations; internal and external standards by identifying the applicable requirements at each office and each customer site and putting best practices in place to meet them.

Safe and Healthy Work Environment

We provide and maintain facility, training, and activity and conduct inspection to protect our employees and contractors. We ensure that our employees and contractors are aware of health, safety and environmental issues through training and communications, and by implementing these practices in their day-to-day routine.

Continual Improvement

We continually improve our health, safety and environmental programs by monitoring and auditing our safety, health and environmental performance.

Pollution Prevention

We take proactive steps to prevent spills by implementing good housekeeping practices.

Communications

We communicate our health, safety and environmental performance expectations with our employees to ensure that our decision-making process addresses these issues as high priority.

A handwritten signature in black ink that reads "MP Grundy". The signature is written in a cursive style with a long, sweeping tail.

Mike Grundy
Chief Executive Officer
Amazon Papyrus Chemicals Limited

Date: 01st October 2020